

ABSTRAK

Fiqi Hariya Afshida, 11511133073, Hubungan Antara *Intrapreneurial Self-Capital* dan Kecerdasan Emosional dengan *Self-Perceived Employability* pada Mahasiswa Tingkat Akhir, Skripsi, Fakultas Psikologi Universitas Airlangga Surabaya, 2019, xx+118 halaman, 91 lampiran

Penelitian ini bertujuan untuk mengetahui apakah terdapat hubungan antara *intrapreneurial self-capital* dan kecerdasan emosional dengan *self-perceived employability* pada mahasiswa tingkat akhir. *Intrapreneurial self-capital* yang digunakan dalam penelitian ini merupakan teori dari Fabio (2014), teori trait kecerdasan emosional oleh Petrides (2009), dan teori *self-perceived employability* oleh Rothwell, Herbert, & Rothwell (2008).

Penelitian ini dilakukan pada mahasiswa tingkat akhir baik pada program studi Sarjana ataupun Diploma dengan jumlah subjek sebanyak 327 orang dengan rincian subjek Sarjana sebanyak 284 dan Diploma sebanyak 43. Alat pengambilan data berupa *Intrapreneurial Self-Capital Scale* (ISCS) (Fabio, 2014) yang terdiri dari 28 aitem ($\alpha=0,812$), skala *Trait Emotional Questionnaire Short-Form* (TEIQue-SF) (Petrides K. V., 2009) yang terdiri dari 30 aitem ($\alpha=0,874$), dan *Self-Perceived Employability Scale* (Rothwell, Herbert, & Rothwell, 2008) yang terdiri dari 16 aitem ($\alpha=0,801$). Reliabilitas ketiganya menggunakan koefisien *Alpha Cronbach* dengan bantuan program *SPSS for windows*.

Analisis data yang digunakan adalah uji korelasi pearson dan *multiple correlation* dengan menggunakan bantuan *SPSS 22.0 for windows*. Hasil dari penelitian ini menunjukkan bahwa terdapat hubungan yang positif antara *intrapreneurial self-capital* dengan *self-perceived employability* sebesar 0,348, terdapat hubungan yang positif antara kecerdasan emosional dengan *self-perceived employability* sebesar 0,344, dan terdapat hubungan yang positif dan signifikan antara *intrapreneurial self-capital* dan kecerdasan emosional dengan *self-perceived employability* sebesar ($R=0,384$, $p<0,05$) Penelitian ini menambahkan variansi baru bahwa *intrapreneurial self-capital* dan kecerdasan emosional secara bersama-sama memberikan kontribusi kepada *self-perceived employability* sebesar 15% ($p<0,05$).

Kata kunci: *intrapreneurial self-capital*, kecerdasan emosional, *self-perceived employability*, mahasiswa tingkat akhir

Daftar Pustaka, 98 (1998-2019)

ABSTRACT

Fiqi Hariya Afshida, 11511133073, Relationship Between Intrapreneurial Self-Capital and Emotional Intelligence with Self-Perceived Employability in Final-year Students, Thesis, Faculty of Psychology, Airlangga University Surabaya, 2019, xx+118 pages, 91 appendix

This study aims to determine whether there is a relationship between intrapreneurial self-capital and emotional intelligence with self-perceived employability in final-year students. The theory of Intrapreneurial self-capital used in this study is by Fabio (2014), the theory of trait emotional intelligence by Petrides (2009), and the theory of self-perceived employability by Rothwell, Herbert, & Rothwell (2008).

This subject on this research was conducted on the final-year students both in the Undergraduate or Diploma program study. The total number of respondents in this research is 327 subjects, with details 284 in undergraduate and 43 diploma program study. The measuring instrument in this research is form of Intrapreneurial Self-Capital Scale (ISCS) (Fabio, 2014) which consists of 28 items ($\alpha = 0.839$), scale Trait Emotional Questionnaire Short-Form (TEIQue-SF) (Petrides, 2009) consisting of 30 items ($\alpha = 0.874$), and the Self-Perceived Employability Scale (Rothwell, Herbert, & Rothwell, 2008) which consists of 16 items ($\alpha = 0.801$). The quantitative data analysis was done by using Pearson Correlation Test and Multiple Correlation using SPSS 22.0 for Windows.

The results of this study indicate that there is a positive relationship between intrapreneurial self-capital and self-perceived employability with correlation coefficient value of 0.348, there is a positive relationship between emotional intelligence and self-perceived employability with correlation value of 0.344, and there is a positive relationship and significant between intrapreneurial self-capital and intelligence emotional with self-perceived employability ($R = 0.384, p < 0,05$). This study adds a new variance that intrapreneurial self-capital and emotional intelligence together contribute to self-perceived employability by 15% ($p < 0.05$).

Keywords: *intrapreneurial self-capital, emotional intelligence, self-perceived employability, final level students*

References, 98 (1998-2019)