

**MINISTRY OF RESEARCH, TECHNOLOGY AND HIGHER
EDUCATION FACULTY OF ECONOMICS AND BUSINESS
AIRLANGGA UNIVERSITY**

STUDY PROGRAM: ISLAMIC ECONOMIC

LIST Number:

ABSTRACT

THESIS OF ISLAMIC ECONOMIC BACHELOR

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**TITLE: THE ANALYSIS OF EMPLOYEE WELFARE *MAQASHID*
SHARIA PERSPECTIVE (Case Study on The Nurul Hayat Foundation
in Surabaya)**

CONTENT:

The purpose of this study is to determine the welfare of employees at the Nurul Hayat Foundation, which is viewed from the perspective of the *maqashid* sharia, which is about religion, soul, intelligence, generation, and wealth. The research method used is a case study with a descriptive qualitative approach. Qualitative descriptive is researching a group of people, an object, a condition, or something in the present. The purpose of this descriptive research is to make an accurate description of the facts, traits and relationships between events that occur in real life. This study uses the interview process in primary data collection. The interview process was conducted with 7 employees of the Nurul Hayat Foundation.

The results of this research are the Nurul Hayat Foundation as a sharia institution that always prioritizes religious values. Nurul Hayat Foundation is the welfare of its employees by implementing policies for its employees. Through these policies all employees feel prosperous and fulfilled their needs as measured by the five indicators of *maqashid* sharia, namely maintaining religion, maintaining the soul, maintaining intelligence, maintaining generation, and maintaining wealth.

Keywords: *Employment, Employee Welfare, Islamic Welfare, Maqashid Sharia*