

MINISTRY OF RESEARCH, TECHNOLOGY AND HIGHER EDUCATION
FACULTY OF ECONOMICS AND BUSINESS AIRLANGGA UNIVERSITY

STUDY PROGRAM: ISLAMIC
ECONOMIC LIST No:

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ABSTRACT
THESIS OF ISLAMIC ECONOMIC BACHELOR

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TITLE: PERSEPSION OF ASSESSMENT OF RIGHTS AND OBLIGATIONS OF LABOR OF ISLAMIC ECONOMIC PERSPECTIVES IN EKPELITATION COMPANIES OF ALFI MEMBERS (ASSOCIATION OF INDONESIAN LOGISTICS AND FORWARDERS) IN TANJUNG PERAK PORT SURABAYA.

CONTENT:

This study aims to determine the assessment of the rights and obligations of Islamic economic perspective workers. Employee rights which include wages, suitability of workers with work, Life insurance, Pension funds, Almsgiving entrepreneurs, Accident insurance, Expedition services, Well treated, vehicle facilities from the company. While employee obligations include, have a sense of sincerity and enthusiasm and have a good religious nature case study on employees of the expedition member company ALFI (Indonesian logistics and forwarder association) in Tanjung Perak Port Surabaya.

This study uses a quantitative descriptive approach with simple tabulations. The retrieval of primary data in this study was conducted using a questionnaire. The sample in this study were 202 employees of ALFI member expedition company in Tanjung Perak Port Surabaya

Based on the results of the study, the respondents considered agreeing on the indicators of employee rights which included wages, suitability of workers with jobs, life insurance, charity of employers and were treated well by colleagues and employers and respondents chose to disagree or disagree with the rights indicators including pension funds. Accident insurance, get expedition services, and vehicle facilities from the company. On the indicator of employee liability the respondents chose to agree on all indicators which included, had a sense of sincerity and enthusiasm and had good religious character.

Keywords: *Islamic Employment, Employee Rights and Obligations of employe.*