

ABSTRAK

Penelitian ini menguji pengaruh *cultural intelligence* terhadap *innovative work behaviour*, dan pengaruh dari *high activated positive mood* terhadap *innovative work behaviour* yang dimoderasi oleh *openness to experience*. Pendekatan yang digunakan dalam penelitian ini adalah pendekatan kuantitatif dengan teknik analisis menggunakan regresi linier berganda untuk menguji pengaruh *cultural intelligence* dan *high activated positive mood* terhadap *innovative work behaviour*, dan *Moderated Regression Analysis* (MRA) untuk menguji apakah *openness to experience* memoderasi hubungan antara *high activated positive mood* dengan *innovative work behaviour*. Pengolahan data menggunakan SPSS 22.0 (*Statistical Package for the Social Sciences*) untuk menguji variabel. Sampel dalam penelitian ini sebanyak 53 orang responden mahasiswa Universitas Airlangga yang tergabung dalam Unit Kegiatan Mahasiswa (UKM) Divisi Seni, dan berasal dari suku non-Jawa. Hasil penelitian menunjukkan bahwa *cultural intelligence* terbukti memiliki pengaruh signifikan dan positif terhadap *innovative work behaviour*, kemudian *high activated positive mood* juga terbukti memiliki pengaruh signifikan dan positif terhadap *innovative work behaviour*, serta *openness to experience* memoderasi dan memperkuat hubungan antara *high activated positive mood* dengan *innovative work behaviour*.

Kata Kunci: *Cultural Intelligence, High Activated Positive Mood, Openness to Experience, Innovative Work Behaviour*

ABSTRACT

This study examines the effect of cultural intelligence on innovative work behavior, and the effect of high activated positive mood on innovative work behavior which is moderated by openness to experience. The approach used in this study is a quantitative approach with analysis techniques using multiple linear regression to examine the effect of cultural intelligence and high activated positive mood on innovative work behavior, and Moderated Regression Analysis (MRA) to test whether openness to experience moderates the relationship between high activated positive mood with innovative work behavior. Processing data using SPSS 22.0 (Statistical Package for the Social Sciences) to test variables. The sample in this study was 53 respondents from Airlangga University students who were members of the Art Division Student Activity Unit (UKM), and came from non-Javanese tribes. The results showed that cultural intelligence proved to have a significant and positive influence on innovative work behavior, then high activated positive mood also proved to have a significant and positive influence on innovative work behavior, and openness to experience moderating and strengthening the relationship between high activated positive mood and innovative work behavior.

Keyword: Cultural Intelligence, High Activated Positive Mood, Openness to Experience, Innovative Work Behaviour