

DAFTAR PUSTAKA

- Abdo-Alazis, Armanu. (2014). The Importance of Leadership Behaviour and Motivation In Creating Employee Performance, Asia Pacific Management and Business Application, 86-105.
- A, Mello. Jefri. (2011). Strategic Management of Human Resources. Cengage Learning. Annual Report, PT Perkebunan Nusantara XII. (2011-2018).
- Baron, R. M., & Kennedy, D. A. (1986). The moderator-mediator variable distinction in social psychologocal research: Conceptual, strategic, and statistical considerations. Journal of Personality and Social Psychology, Volume 51, 1173-1182.
- Cascio, W. F. (2016). Managing Human Resource: Productivity, Quality of Work Life, Profits (Tenth Edition). New York: McGraw-Hill International Edition.
- Carroll, S. J., & Schneier, C. E. (1982). Performance Appraisals and Review System : The Identification, Measurement.
- Davis, F. D., Bagozzi, R. P., and Warshaw, P. R. (1992). Extrinsic and Intrinsic Motivation to Use Computers in the Workplace, Journal of Applied Social Psychology (22: 14).
- Dessler, Gary. (2004). Manajemen Sumber Daya Manusia. Jakarta: PT INDEX Gramedia.
- Felstead, A., Gallie, D., & Green, F. (2012). Skill and Employment Survey 2012. Cardiff: Cardiff University.
- Ferdinand. (2002). Structural Equational Modelling Dalam Penelitian, Seri Pustaka Kunci.
- Flippo. Edwin. B. (1992). Principles of Personnel Management. 4th edition. South Western Publishing Co.
- Ghozali, Imam. (2006). Aplikasi Analisis Multivariate dengan Program SPSS, Semarang: Badan Penerbit Universitas Diponegoro.
- Gibson, J. L., Ivancevich, J. M., Donnelly Jr, J. H., & Konopaske, R. (2012). Organizations: Behaviour, Structure, Process (Fourteenth Edition). New York: The McGraw-Hill Companies, Inc.
- Gujarati, Damodar N. and Porter, Dawn C. (2009). Basic Econometrics. 5th edition. New York: McGraw Hill.
- Hair, J.F.J., Anderson, R.E., Tatham, R.L. & Black, W.C. (1998). Multivariate Data Analysis, 5th edition, Upper Saddle River: Prentice Hall.
- Hasibuan, Malayu. S. P. (2002). Manajemen Sumber Daya Manusia. Jakarta: Bumi Aksara.
- Indriantoro and Supomo (2002). Metodologi Penelitian Bisnis, Yogyakarta: BPFE UGM.
- (2000). Metodologi Penelitian Bisnis, Cetakan Kedua, Yogyakara: BFEE UGM.
- Jaya, I. G. N. M., & Sumertajaya, I. M. (2008). Pemodelan Persamaan Struktural Dengan Partial Least Square. Seminar Nasional Matematika dan Pendidikan Matematika, 118-132.
- Karam, Gardner, Gullifor, Trible, Li. (2017). Authentic Leadership and High Performance Human Resource Practices : Implications for Work Engagement, Personnel and Human Resources Management, Volume 35, 103-153.
- Kountur, Ronny. (2007). Metode Penelitian untuk penulisan Skripsi dan Tesis, edisi revisi, Jakarta
- Kusumaningrum (2014). Kepuasan Sistem Penilaian Kinerja terhadap Kinerja Karyawan dengan Motivasi Intrinsik dan Komitmen Afektif sebagai Variabel Modiator Karyawan Golongan III-IV Kantor Pusat PT Perkebunan Nusantara XI (Persero). Surabaya: Universitas Airlangga.

- Laka. Methabula, M. R. (2004). Modelling the Relationship Between Organizational Commitment Leadership Style. Human Resource Management Practise and Organizational Trust. Faculty Economic and Management Science. University of Pretoria.
- Laura Pinheiro Zbral. (2017). The influence of Leadership and Payment for Performance on Individual Performance, Journal of Applied Leadership and Management, Volume 5, 76-89.
- Mangkunegara, Prabu. Anwar. (2002). Manajemen Sumber Daya Manusia Perusahaan. Bandung: PT. Remaja Rosdakarya.
- Mathis, R. L. And John, H. Jackson. (2005). Human Resources Management. New York South-Western college publishing.
- Nazir (1999). Metode Penelitian, Jakarta: Ghalia Indonesia.
- Neubert, M. J. (1998) ‘The Value of Feedback and Goal Setting Over Goal Setting Alone and Potential Moderators of this Effect: A Meta-analysis’, Human Performance, 11: 321-325.
- Newstrom, John W. (2012). Human Behavior at Work. (13th ed.). Boston: Mc Graw-Hill International Edition.
- (2015). Organizational Behaviour: Human Behaviour at Work (Fourteenth Edition). New York: McGraw-Hill Education.
- Pearson. (2013). Performance Management. Third Edition. Kelley School of Business. Indiana University.
- Rizal M, Syafie Idrus, Djumahir, Rahayu Minarti. (2014). Effect of Compensation on Motivation, Organizational Commitment and Employee Performance, International Journal of Business and Management Invention, Volume 3, Issue 2, 64-79.
- Robbins, Stephen P. (2011). Organizational Behavior. New York: Prentice Hall. Inc.
- Penterjemah Pujaatmaka, Hanyana. Perilaku Organisasi: Konsep, Kontroversi, Aplikasi. Jakarta: Prenhalindo.
- Salma Hidayat. (2016). The Authentic Leadership is Source of Intrinsic Motivation In Work Engagement With Moderating Role Of Overall Trust (Cognitive and Affective Trust), Journal of Multidisciplinary Engineering Science and Technology, Volume 3, Issue 3, 4236-4242.
- Sekaran, Uma. (2003). Metodologi Penelitian Bisnis, Penterjemah Kwan Men Yon. (2007), Edisi Keempat, Buku Satu, Jakarta: Salemba Empat.
- Siagian, P. Sondang. (2004). Manajemen Sumber Daya Manusia, Jakarta: Bumi Aksara.
- Silalahi, U. (2012). Metode Penelitian Sosial, Bandung: PT Refika Aditama.
- (2009). Metode Penelitian Sosial. Bandung: PT Refika Aditama.
- Sugiono. (2016). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Bandung: Alfabeta.
- (2010). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta
- (2011). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Afabeta.
- (2007). Metode Penelitian Kuantitatif, Kualitatif, RD. Bandung: Penerbit Alfabeta.
- Supardi. (2005). Metodologi Penelitian Ekonomi dan Bisnis, Cetakan Pertama, Yogyakarta: UII Press.
- Sweeney, Paul. D. & McFarlin. (2002). Organizational Behaviour : Solution for Management. New York: McGraw Hill Company.
- Tanenhaus, M., Vinci, Chatelin, Y.M., dan Carlo, L. (2004). PLS Path Modeling. Computational Staistic and Data Analysis. 48: 159-205.
- Thanh Tung. (2018). How Spirituality, Climate, and Compensation Affect Job Performance, Social Responsibility Journal.

- Umar, Husein. (2008). Desain Penelitian MSDM dan Perilaku Karyawan. Jakarta: Penerbit Rajagrafindo Persada.
- Wether, William B. & Keith Davis. (1996). Human Resources And Personal Management. International Edition. McGraw-Hill, Inc., USA.
- Wexley, K. N., & Yukl, G. (1992). Perilaku Organisasi dan Psikologi Perusahaan. Jakarta: Rineka Cipta.
- Yanuar. (2017). Compensation, Motivation and Performance of Employees, International *Journal of Economic Perspective*, Volume 11, Issue 4, 486-492.