

ABSTRAK

Keselamatan kerja merupakan permasalahan pada aspek sumber daya manusia yang patut diperhatikan. Pekerja yang merasa aman, nyaman dan selamat saat bekerja di tempat kerja akan mendorong tercapainya hasil kerja yang lebih baik dibandingkan dengan pekerja yang merasa tidak aman, nyaman dan selamat saat bekerja di tempat kerja. Tujuan penelitian ini adalah untuk mengetahui pengaruh safety awareness dan safety climate terhadap safety behavior pada karyawan PT Lamong Energi Indonesia. Untuk mengetahui pengaruh safety awareness terhadap safety climate pada karyawan PT Lamong Energi Indonesia. Untuk mengetahui safety climate dapat memoderatori dan memediasi pengaruh safety awareness terhadap safety behavior pada karyawan PT Lamong Energi Indonesia. Populasi pada penelitian ini adalah karyawan operasional PT Lamong Energi Indonesia yang ada di Surabaya berjumlah 40 karyawan. Teknik pengambilan sampel menggunakan teknik sensus yaitu seluruh anggota populasi dijadikan sampel. Teknik analisis yang digunakan adalah kombinasi antara path analisis dan moderator analisis menggunakan software PLS. Hasil pengujian membuktikan bahwa safety awareness memiliki pengaruh positif dan signifikan terhadap safety behavior. Safety awareness memiliki pengaruh positif dan signifikan terhadap safety climate. Safety climate memiliki pengaruh positif dan signifikan terhadap safety behavior. Tidak terbukti safety climate memoderatori pengaruh safety awareness terhadap safety behavior. Terbukti safety climate dapat memediasi pengaruh antara safety awareness terhadap safety behavior. Diartikan bahwa pengaruh safety awareness terhadap safety behavior melalui safety climate merupakan pengaruh secara simultan mediated.

Kata Kunci : Safety Awareness, Safety Climate, Safety Behavior

ABSTARCT

Work safety is an issue on human resources that deserves attention. Workers who feel safe, comfortable and safe while working at work will encourage the achievement of better work outcomes compared to workers who feel unsafe, comfortable and safe when working at work. The purpose of this study was to determine the effect of safety awareness and safety climate on safety behavior on PT Lamong Energi Indonesia's employees. To find out the effect of safety awareness on climate safety for PT Lamong Energi Indonesia's employees. To find out climate safety can moderate and mediate the effect of safety awareness on safety behavior in PT Lamong Energi Indonesia's employees. The population in this study is the operational employees of PT Lamong Energi Indonesia in Surabaya, amounting to 40 employees. The sampling technique uses the census technique in which all members of the population are sampled. The analysis technique used is a combination of path analysis and analysis moderator using PLS software. The test results prove that safety awareness has a positive and significant effect on safety behavior. Safety awareness has a positive and significant influence on climate safety. Climate safety has a positive and significant effect on safety behavior. Not proven climate safety moderates the effect of safety awareness on safety behavior. Proven climate safety can mediate the effect between safety awareness on safety behavior. Interpreted that the effect of safety awareness on safety behavior through climate safety is simultaneously mediated influence

Keywords: Safety Awareness, Safety Climate, Safety Behavior