

ABSTRAK

Rosyian Badriana, 111511133024, Dinamika Psikologis Pemimpin Laki-laki Menangani Pelecehan Seksual di Tempat Kerja, Skripsi, Fakultas Psikologi Universitas Airlangga, 2019.

xviii + 106 halaman + 9 lampiran

Penelitian ini bertujuan untuk memahami secara utuh dinamika psikologis pemimpin laki-laki menangani pelecehan seksual di tempat kerja. Dinamika psikologis dilihat berdasarkan tiga komponen sikap dalam psikologi yaitu kognitif, afektif, dan konatif. Penelitian ini menarik untuk dilakukan karena masih kentalnya budaya patriarki dan pengambilan keputusan yang menunjukkan bias pro laki-laki.

Penelitian ini dilakukan pada empat pemimpin laki-laki yang dipilih berdasarkan kriteria yaitu pernah atau sedang menangani pelecehan seksual di tempat kerja. Penelitian ini menggunakan metode kualitatif dengan tipe studi kasus intrinsik. Teknik pengumpulan data dilakukan dengan proses wawancara. Teknik analisis data dilakukan dengan analisis tematik. Teknik pemantapan kredibilitas penelitian menggunakan konsep triangulasi teori dan *member checking*.

Berdasarkan penelitian yang sudah dilakukan maka dapat disimpulkan bahwa pemimpin laki-laki menindaklanjuti dan mengambil keputusan atas laporan pelecehan seksual didasarkan atas tingkat keparahan pelecehan seksual yang terjadi dan intensitas terjadinya.

Kata Kunci : pelecehan seksual, dinamika psikologis, pengambilan keputusan

Daftar pustaka, 46, (1980-2019)

ABSTRACT

Rosyian Badriana, 111511133024, Psychological Dynamics of Male Leader Dealing With Sexual Harassment at Workplace, Thesis, Faculty of Psychology Airlangga University, 2019.

xviii + 106 pages +9 appendixes

This research aims to understand the psychological dynamics of male leaders dealing with sexual harassment at workplace. Psychological dynamics are seen based on three components of attitude namely cognitive, affective, and conative. This research is interesting to do because there is still a strong patriarchal culture and decision making that shows a pro-male bias.

This research was conducted on four male leaders who were selected based on criteria, namely having dealt with or was dealing with sexual harassment at workplace. This research using a qualitative method with intrinsic case study type. Data retrieval were carried out by interview. The analysis technique used in this research is thematic analysis. The credibility of the research technique uses the concept of theory triangulation and member checking.

Based on research that has been done, it can be concluded that male leaders follow up and make decisions on reports of sexual harassment based on the severity of sexual harassment that occurs and the intensity of its occurrence.

*Key word : sexual harassment, psychological dynamics, decision making
References, 46, (1980-2019)*