

**ABSTRAK**

**Khairunnisa Adityarini Dzakiyyah, 111611133177, Pengaruh *Job Insecurity* dan *Coworker Support* terhadap *Innovative Work Behaviour* pada Sektor Pariwisata di Jogjakarta, Skripsi, Fakultas Psikologi Universitas Airlangga Surabaya, 2019. 19 + 101 Halaman + 51 Lampiran**

*Penelitian ini bertujuan untuk menguji apakah terdapat pengaruh job insecurity dan coworker support terhadap innovative work behavior pada sektor pariwisata di Jogjakarta. Definisi job insecurity dalam penelitian ini berdasarkan penjelasan Borg dan Elizur (1992). Definisi mengenai coworker support menggunakan teori Mossholder, Setton dan Henegan (2005) dan definisi innovative work behavior menggunakan teori Kleysen dan Street (2001).*

*Penelitian ini dilakukan pada karyawan yang bekerja pada sektor pariwisata di Jogjakarta dengan jumlah subjek penelitian sebanyak 104 orang. Alat ukur yang digunakan dalam mengumpulkan data adalah alat ukur job insecurity (Borg & Elizur, 1992) dengan jumlah 9 aitem, alat ukur coworker support (Massholder, Setton & Henegan, 2005) dengan jumlah 14 aitem dan alat ukur innovative work behavior (Kleysen & Street, 2001) dengan jumlah 14 aitem. Teknik sampling yang digunakan adalah purposive sampling*

*Analisis data pada penelitian ini menggunakan analisis regresi sederhana dan analisis regresi berganda dengan program SPSS 22 for windows. Hasil analisis menunjukkan bahwa tidak terdapat pengaruh job insecurity terhadap innovative work behavior dan terdapat pengaruh coworker support terhadap innovative work behavior. Akan tetapi, hasil penelitian dengan menguji interaksi job insecurity dan coworker support terhadap innovative work behavior menunjukkan hasil yang signifikan pada sektor pariwisata di Jogjakarta*

*Kata kunci : pariwisata, job insecurity, coworker support, innovative work behavior*

**ABSTRACT**

**Khairunnisa Adityarini Dzakiyyah, 111611133177, The Effect Job Insecurity and Coworker Support on Innovative Work Behavior Among Tourism Sector in Jogjakarta, Undergraduate Thesis, Faculty of Psychology Airlangga University Surabaya, 2019.**

**19 + 101 pages + 51 appendix**

*This research examines the effect of job insecurity and coworker support on innovative work behavior among tourism sector in Jogjakarta. The definition of job insecurity in this research was based on Borg and Elizur (1992) theory. Definition of coworker support was based on Mossholder, Setton and Henegan (2005 theory) and the definition of innovative work behavior was based by Kleysen and Street (2001) theory.*

*This research was conduct on employees who work in the tourism sector in Jogjakarta with total of 104 research subject. The measuring instrument used in collecting data was job insecurity (Borg & Elizur, 1992) with 9 items, the measuring instrument of coworker support (Massholder, Setton & Henegan, 2005) with 14 items and innovative work behavior (Kleysen & Street, 2001) with 14 items. The sampling technique used was purposive sampling.*

*Analysis of this data in this research using simple regression analysis and multiple regression analysis from SPSS 22 for windows. The analysis showed that there was no effect of job insecurity on innovative work behavior and there was an effect of coworker support on innovative work behavior. However, the result of research by examining the interaction of job insecurity and coworker support on innovative work behavior show significant result in the tourism sector in Jogjakarta.*

**Keyword:** *tourism, job insecurity, coworker support, innovative work behavior*