DAFTAR PUSTAKA

A.Dale Timple. (2011). *Memotivasi Pegawai, Seri Manajemen Sumber Daya Manusia*. Jakarta: Elex Media Komputindo.

Abid, Sabiha, & Daro Khan Barech. (2017). The Impact of Flexible Working Hours on The Employees Performance. *International Journal of Economics, Commerce and Management V* (7): 450-466United KingdomVol. V, Issue 7, http://ijecm.co.uk/ISSN 2348 0386.

Adeyoyin, Samuel Olu; Agbeze-Unazi, Florence; Oyewunmi, Olatundun Oluwatoyin; Adegun, Adewale Isau; and Ayodele, Rafiu Olabamiji. (2015). Effects of Job Specialization and Departmentalization on Job Satisfaction among the Staff of a Nigerian University Library. *Library Philosophy and Practice (e-journal)*. Paper 1295.

Aguinis, Herman. (2009). *Performance Management*. New Jersey: Pearson Education, Inc.

Ahmad, R., Talha, M., & Hashim M, H. (2017). A Study of Flexible Working Hours and Motivation.Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Asian Social Science; Vol. 9, No. 3; 2013 ISSN 1911-2017 E-ISSN 1911-2025 Published by *Canadian Center of Science and Education*.

Almer, E. dan Kaplan, S. (2002). The Effect of Flexible Work Arrangement on Stressors, Burnout, and Behavioral Job Outcome in Public Accounting.*Behavioral Research in Accounting*, 14: 1-34

Altidag, Erkut & Siller, Funda. (2014). Effects of Flexible Working Method on Employee Performance: An Empirical Study in Turkey. *Business and Economics Journal*, 5:3.

Amos S. Engelbrecht, Gardielle Heine, Bright Mahembe, (2017). Integrity, ethical leadership,trust and work engagement.*Leadership & Organization Development Journal,* Vol. 38 Issue: 3,pp.368-379, doi: 10.1108/LODJ-11-2015-023.

Andriana, Vina (2017). *Pengaruh Kompensasi Terhadap Kinerja Karyawan Dengan Motivasi Sebagai Variabel Interveningdi PT. Iskandar*

IndahPrinting Textile. Progam Studi Manajemen Fakultas Ekonomidan Bisnis Universitas Muhammadiyah Surakarta.

Armstrong dan Baron dalam Irham Fahmi. (2012). *Manajemen Kinerja*. Jakarta.

Anoraga, Pandji. (2010). *Psikologi Kerja*. Jakarta: Rineka Cipta.

Arikunto, S. (2010). *Prosedur Penelitian Suatu Pendekatan Praktik*. Jakarta: Rineka Cipta.

As'ad, Moh, (1998). Psikologi Industri : *Seri Ilmu Sumber Daya Manusia*, Yogyakarta: Liberty.

Atosokhi, A. (2014). *Integritas Personal dan Kepemimpinan Etis, Humaniora*, 5(2), 950-959.

Attar, M.,Cagliyan, V., Ajdarovska, Z. (2017). The Effectof Ethical Leadershipon Employees Job Satification: A Studyon Municipalitiesin Konya.*KastamonuUniversity Journal of Faculty of Economics and Administrative Sciences*-Volume 19, Issue 4, 2017.

Armstrong, M. and Baron, A. (1998). *Performance Management – The New Realities*. London: Institute of Personnel and Development.

Awaludin, Ishak. (2016). The Effect of Job Satisfaction, Integrity and Motivation on Performance. *The International Journal of Engineering and Science (IJES).* Volume 5 Issue 1 Pages| PP -47-52 2016. Faculty of Economic and Business, Halu OleUniversity.

Baisary, Rizky Pasca (2019). *Pengaruh Integritas, Obyektivitas, Kerahasiaan, Kompetensi, dan Komitmen TerhadapKinerja Auditor pada Kantor Perwakilan Badan Pengawasan Keuangan dan Pembangunan (BPKP) Provinsi Sulawesi Tengah*. Universitas Muhammadiyah Palembang.

Bal, P. M., & De Lange, A. H. (2015). From flexibility human resource management to employee engagement and perceived job performance across the lifespan: A multisample study. *Journal of Occupational and Organizational Psychology*, 88, 126-154.

Barry R. Schlenker. (2008).Integrity and Character: Implications of Principled and Expedient Ethical Ideologies.*Journal of Social and Clinical Psychology* 27(10):1078-1125.

Beauregard, T.A., & Henry, L.C. (2009). *Making The Link Between Work-Life Balance Practices and Organizational Performance*. Human Resource Management Review.

Bellou, V. & Chatzinikou, I., (2015). Preventing employee burnout during episodic organizational changes. *Journal of Organizational Change Management*, 28(5), pp. 673-688. University of Thessaly, Volos, Greece.

Bernardin, H. J dan Russell, J. E. A. (2014), *Human Resource Management*, Sixth Edition. New York: McGrawHill

Bertens. 1994. *Etika*. Jakarta: Gramedia Pustaka.

Berry, C. M., Sackett, P. R., dan Wiemann, S. (2007*). A Review of Recent Developments in Integrity Test Research.* Personnel Psychology, Vol. 60 No. 2, pp 271-301.

Butler, J. K., dan Cantrell, R. S. (1984). A Behavioral Decision Theory Approach to Modeling Dyadic Trust in Superiors and Subordinates, di dalam Hosmer, L. T. (1995). Trust: The Connecting Link Between Organizational Theory and Philosophical Ethics.*Academy of Management Review*, Vol 20, pp 379-403.

Byars, Llloyd L dan Rue, Leslie W. (2011). *Human Resource Management. 8 edition*. MCGraw-Hill, Irwin

Canon,Lidia. D. P., Lengkong, Victor P. K. Taroreh, Rita. N. (2017). The Relationship Betwen Work Performance Employees, Work Elasticity and Job Satisfacation (a Study in The Local Office of Plantions North Sulawesi Province. Fakultas Ekonomi dan Bisnis, Jurusan Manajemen Universitas Sam Ratulangi. *Jurnal EMBA* Vol.5 No.2 Juni 2017, Hal. 1664–1673.

Carlson, D. S., Grzywacz, G. J., & Kacmar, K. M. (2010). The relationship of schedule flexibility and outcomes via the work-family interface. *Journal of Managerial Psychology* vol.25 no.4, 330-355.

Chung, H & Horst, Mariska, V. (2018). Flexible Working and Unpaid Overtime in the UK: The Role of Gender, Parental and Occupational Status, Social Indicators.Research https://doi.org/10.1007/s11205-018-2028-7*School of Social Policy, Sociology and Social Research, Faculty of Social Science*, University of Kent, Room 106, Cornwallis Northeast, Canterbury CT2 7NF, UK.

Coenen, M. and Kok, R. (2014). Workplace flexibility and new product development performance: The role of telework and flexible work schedules.*European Management Journal,* [online] 32(4), pp.564-576.

Colquitt, Jason A. Jeffery A. LePine, and Michael J. Wesson. (2011) *Organizational Behavior*. New York: McGraw-Hill.

Colquitt, J.A., Scott, B.A. and LePine, J.A. (2007).Trust, trustworthiness, and trust propensity: a meta-analytic test of their unique relationships with risk taking and job performance.*Journal of Applied Psychology*, Vol. 92 No. 4, pp. 909-927.

Costa, G., Åkerstedt, T., Nachreiner, F., Baltieri, F., Carvalhais, J., Folkard, S., & Silvério, J. (2004). *Flexible working hours, health, and well-being in Europe: some considerations from a SALTSA project*. Chronobiology international,21(6), 831-844.

D. Hofacker andS. Konig. (2013).Flexibility and Work-Life Conflict in Times ofCrisis: A Gender Perspective.*International Journal of Sociology andSocialPolicy*, Vol. 33, No. 9-10, 2013, pp. 613-635.

Dallal. Gerard E. (2000). *Significance Tests / Hypothesis Testing*. Chief, Biostatistics Unit Jean Mayer USDA Human Nutrition Research Center on Aging at Tufts University, 711 Washington Street Boston, MA 02111.

Davis, Keith., (1985), *Human Behavior at Work*, New York: McGraw-Hill Book Company.

Davis, Keith dan John W. Newstrom, (1996), *Perilaku dalam Organisasi, Edisi 7*, Jakarta: Erlangga.

Djaali. (2008). *Skala Likert*. Jakarta: Pustaka Utama

Edison, Emron, Anwar, Yohny dan Komariyah, Imas. (2016). *Manajemen Sumber Daya Manusia*.cetakan ke-1.Bandung:Alfabeta.

Fornel, C. dan D.F. Larcker. (1982). Evaluating Struktural Equation Models with Ubobserved Variable and Measurement Error, *Journal of Marketing.*

Galea, C., Houkes, I., & De Rijk, A. (2014). An insider's point of view: how a system of flexible working hours helps employees to strike a proper balance between work and personal life.*The International Journal of Human Resource Management*, 25(8), 10901111.

Ghozali, Imam. (2008). *Struktural Equation Modeling Dengan Program LISREL 8.54*, Badan Penerbit Universitas Diponegoro, Persamaan Struktural.

Ghozali, Imam. (2014). *Partial Least Squares: Konsep, Teknik dan Aplikasi WarpPLS 4.0 (2nd)*, Badan Penerbit Universitas Diponegoro, Persamaan Struktural.

Gibson, et.al., (1996), *Organisasi: Perilaku, Struktur, Proses*, Edisi 8, Alih Bahasa oleh Nunuk Adiarni, Jakarta: Binarupa Aksara.

Hall, D. T., & Parker, V. A. (2004). *The role of workplace flexibility in managing diversity*. Organizational Dynamics, 22(1), 5-18.

Harsuko.(2011). Mendongkrak Motivasi Dan Kinerja: Pendekatan Pemberdayaan SDM. UB Press: Malang.

Homayounizadpanah, V. & Baqerrkord, G. (2012). Sorting and Incentive Effects of Pay-for-Performance: Summary of an experimental study.*Academy of Management Journal 50* (6), 3 87-405.

Ilat, Venje, David P.E. Saerang dan Heince R.N. Wokas. (2015). *Pengaruh Independensi, Objektivitas, Pengalaman Kerja, Pengetahuan serta Integritas Auditor terhadap Kualitas Hasil Audit di Lingkungan Pemerintah Daerah Provinsi Sulawesi Utara*. Manado: Goodwill Vol. 2, No. 2.

International Labour Organization. (2018). *Working time and the future of work. ilo future of work research paper series*. ISBN 978-92-2-132218-4 (print) ISBN 978-92-2-132219-1 (web pdf) International Labour Office – Geneva: ILO, 2018

Jacobs, D. C. (2004). A Pragmatist Approach to Integrity in Business Ethics, *Journal of Management Inquiry*, Vol. 13 Issue 3, pp 215-223.

Jamaiudin, Norhaslinda.*Et, al.* (2018). Towards Developing an Integrity Framework in Performance Appraisal System (PAS) in the Malaysian Public Sector: A Preliminary Analysis from Justice and Ethical Perspectives. *Published by Sciedu Press*. Management and Organizational Studies. Vol. 5, No. 1; 2018. International Islamic Universiti Malaysia (IIUM), Malaysia.

John, H Bernardin, Joyce E. A. Russel. (2013). Human Resource Management, an Experiental Approach.*Mc Graw- Hill International Edition*. Sixth Edition. Printed in Singapore.

Khaled Abu Khalaf, Rana. (2019). Reviewing the Mediating Role of Job Satisfaction on the Effect of Employee Engagement on Organizational Performance.*Journal of Social Sciences (COES&RJ-JSS)*. ISSN (E): 2305-9249 ISSN (P): 2305-9494 Department of Business Management, School of Business, The University of Jordan.

Kurniasari, Rika Devi. (2018). *Pengaruh Inovasi Produk, Kreativitas Produk, dan Kualitas Produk Terhadap Keunggulan Bersaing*. Fakultas Ekonomi Universitas Negeri Yogyakarta.

Kossek, E., Ozeki, C& Hill, C. W. (2008). *Strategic Management: An Integrated: An Integrated Approach*. Cengage Learning.

Kreitner, Robert & Kinicki, Angelo. (2014). *Perilaku Organisasi*, Edisi 9, Buku ke1, Jakarta: Salemba Empat.

L. Mathis, Robert & H. Jackson, John. (2017). *Human Resource Management* (edisi 10). Jakarta : Salemba Empat.

Lahti, Anna. (2017). *The Perceived Impact of Flexible Working Hours on Work-Life Balance in The Educational Sector in Finland: a qualitative research study.*Aalto University. School of BusinessBachelor´s Program in International Business. Mikkeli Campus.

Laporan Tahunan Bank Rakyat Indonesia (BRI) 2016. Terpublikasikan melalui website: www.bri.co.id

Laporan Tahunan Bank Rakyat Indonesia (BRI) 2017. Terpublikasikan melalui website: www.bri.co.id

Laporan Tahunan Bank Rakyat Indonesia (BRI) 2018. Terpublikasikan melalui website: www.bri.co.id

Liu, YiQing. Wu, Tong. (2017). *Employers' and employees' evaluation of the implementation of flexible working policies*. Thesis for Bachelor's Degree Business Administration. University of Boras.

Locke, E.A, 1976, The Nature and Causes of Job Satisfaction, NewYork: John Wiley and Sons

M. A. khan, M. Yusoff, Hussain & B. Ismail. (2019). The Mediating Effect of Job Satisfaction on the Relationship of HR Practices and Employee Job Performance: Empirical Evidence from Higher Education Sector.Faculty of Technology Management and Business, Universiti Tun Hussein Onn

Malaysia. *International Journal of Organizational Leadership 8*(2019) 78-94.

Ma, Xuejiao. (2018). The effect mechanism of work flexibility on employee job satisfaction. School of Management, Shanghai University, 99 Shangda Road, Baoshan District, Shanghai, 200444, China. IOP Conf. Series: *Journal of Physics: Conf. Series 1053* (2018) 012105 doi :10.1088/1742-6596/1053/1/012105.

Mahesa, Deewar. (2010). *Analisis Pengaruh Motivasi dan Kepuasan Kerja terhadap Kinerja Karyawan dengan Lama Kerja sebagai Variabel Moderating (Studi pada PT. Coca Cola Amatil Indonesia (Central Java)*. Universitas Diponegoro.

Mailiya, Mirna. (2018). *Perencanaan Sumber Daya Manusia.*Program Studi ManajemenFakultas EkonomiUniversitas Islam Indonesia Yogyakarta.

Maifanda, N & Slamet, M, R. (2019). Pengaruh Gaji, Jam Kerja Fleksibel dan Stres Kerja Terhadap Kinerja Karyawan pada Perusahaan di Kota Batam. Politeknik Negeri Batam. *Journal of Applied Managerial Accounting Vol. 3*, No. 1, March 2019, Page 81-95 ISSN: 2548-9917.

Mangkunegara, A.A. Anwar Prabu. (2015). *Manajemen Sumber Daya Manusia Perusahaan*, Bandung : Remaja Rosdakarya.

Masuda, A., Poelmans, S., Allen, T., Spector, P., Lapierre, L., Cooper, C., Abarca, N., Brough, P., Ferreiro, P., Fraile, G., Lu, L., Lu, C., Siu, O., O'Driscoll, M., Simoni, A., Shima, S. and Moreno-Velazquez, I. (2011). *Flexible Work Arrangements Availability and their Relationship with Work-to-Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters*. Applied Psychology, 61(1), pp.1-29.

Mayer, R. C., Davis, J. H., dan Schoorman, F. D. (1995). *An Integrative Model of Organizational Trust.* Academy of Management Review, Vol 20, pp 709-734.

McFall, L. (1987). *Integrity*, Ethics, Vol 98, pp 5-20.

Miah, Murad. (2018). The impact of employee job satisfaction toward organizational performance: A study of private sector employees in Kuching, East Malaysia. Faculty of Economics & Business Universiti Malaysia Sarawak. International *Journal of Scientific and Research Publications*, Volume 8, Issue 12, December 2018 ISSN 2250-3153.

Mukururi, J. N., & Ngari, J. M. (2014). Influence of Work Life Balance Policies on Employee Job Satisfaction In Kenya"s Banking Sector; A Case of Commercial Banks in Nairobi Central Business District.*Journal of Humanities and Social Science*, 102-112.

Mondy, R. Wayne, Noe Robert M., 2015. *Human Resource Management, Tenth Edition*, Jilid I, Penterjemah Bayu Airlangga, M.M., Penerbit Erlangga, Jakarta.

Nata, Yudha. (2015). Faktor-faktor yang Memengaruhi Kepuasan Kerja.*Jurnal Transformasi.* Volume 11 Nomor 1, Juni 2015.

Nefriyeni, S & Guswandi, A. (2018). The effect of career development and integrity on organization performance through the satisfaction of Employees pt. bank capital Indonesia branch of Kuningan tower.*International Journal of Advanced Scientific Research*. Vol. 3, Issue 3. ISSN: 2456-0421

Nuraini, Desi. (2017). *Pengaruh Fleksibilitas Kerja dan Spesialisasi Pekerjaan Terhadap Kinerja Karyawan dengan Kepuasan Kerja Sebagai Variabel Mediating pada PT Daya Manunggal Salatiga*. Magister Manajemen Sekolah Pascasarjana Universitas Muhammadiyah Surakarta.

Omondi, A. A., K'Obonyo, P. (2018). Flexible work schedules: A critical review of literature. Department of Business Administration,University of Nairobi [UoN], Nairobi, Kenya. *The Strategic Journal of Business & Change Management*, 5(4), 2069 - 2086.

Pasewark W. R. and R.E. Victor, (2006). *Sources of Work-Family Conflict in The Accounting Profession.* Behavioral Research in Accounting, Vol. 18, pp. 147- 165.

Pedersen, V. and Jeppesen, H. (2012). *Contagious flexibility? A study on whether schedule flexibility facilitates work-life enrichment. Scandinavian Journal of Psychology*, [online] 53(4), pp.347-359.

Permatasari, Felisiana Andini. (2016).Pengaruh Komitmen Profesi, Integritas, Objektivitas, Kompetensi dan Perilaku Profesional terhadap Kinerja Auditor (Studi Empiris pada Inspektorat Provinsi Bali).*E-Journal Universitas Pendidikan Ganesha*, Vol.4 No.1.

Prabowo, Ridho, A. (2019). *Pengaruh Suasana Religiusitas, Spiritualitas, dan Integritas Pimpinan Terhadap Kinerja Karyawan di PT. Rosalia Indah*.

Progam Studi Manajemen Fakultas Ekonomi dan Bisnis. Universitas Muhammadiyah Surakarta.

Prabu, A.(2005)Pengaruh Motivasi Terhadap Kepuasan Kerja Pegawai Badan Koordinasi Keluarga Berencana Nasional Kabupaten Muara Enim.*Jurnal Manajemen dan Bisnis Sriwijaya.*Vol. 3 No 6

R. Wayne Pace, Don F. Faulos (2006) *Komunikasi Organisasi: Strategi meningkatkan kinerja perusahaan*. PT Remaja Rosdakarya Bandung.

Ramsi, Aliga. (2015). *Pengaruh Gaya Kepemimpinan, Motivasidan Disiplin Kerja Terhadap Kinerja Pegawai Badan Diklatdan Litbang Pemerintah Daerah Kabupaten Sragen*. Fakultas Ekonomidan BisnisUniversitas Muhammadiyah Surakarta.

Redjeki, Dwi Prawani Sri dan Heridiansyah, Jefri. (2013).Memahami sebuah Konsep Integritas.*Jurnal Stie Semarang*, Vol 5, No.3, Edisi Oktober2013 (ISSN: 2252-7826).

Ricardianto, Prasadja. (2018). *Human Capital Management*. Bogor: In Media.

Robbins, S.P. (2001). *Organizational behavior*. New Jersey: Prentice-Hall.

Robbins, Stephen P. (2006). *Perilaku Organisasi*. Edisi kesepuluh. Jakarta: PT Indeks Kelompok Gramedia.

S.P, Hasibuan, Malayu. (2013). *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara.

Salwa, A., Away, Y & Tabrani, M. (2018). Pengaruh Komitmen, Integritasdan Kompetensi Terhadap Kinerja Pegawai Serta Dampaknya Pada KinerjaKomisi Independen Pemilihan (KIP) Aceh. *Jurnal Magister Manajemen*. ISSN 2302-0199Fakultas Ekonomi dan Bisnis Unsyiahpp. 58-67Volume 2, No.1, Januari 2018-58.

Sani, Mad, K, J, A., Masrek, Mohamad, N., Endin, Mohd, Z., Baba, Jamiah. Sahid, Noor Z. Kamis, Yamin. (2017). Public Librarians' Personal Integrity: Implications on Job Satisfaction. *Advanced Science Letters,* Volume 23, Number 4, April 2017, pp. 2837-2841(5)*American Scientific Publishers*https://doi.org/10.1166/asl.2017.7697

Sarjana, Sri. (2016).*Pengaruh Etika, Perilaku, dan Kepribadian terhadap Integritas Guru*. Jurnal Pendidikan dan Kebudayaan, Vol. 1, Nomor 3, Desember 2016.

Savitri, N. C. V. (2017). *Pengaruh Lingkungan Kerjadan Kompensasi Terhadap Kinerja Karyawan Pada PT. Konimex Sukoharjo*.Jurusan Manajemen. Fakultas Ekonomi dan Bisnis.

Shagvaliyeva, Sussanna. (2014). Impact of Flexible Working Hours on Work-Life Balance.*American Journal of Industrial and Business Management*, 2014, 4, 20-23.

Simanjuntak, Popo Ronald Alexander. (2017). *Pengaruh Budaya Organisasi dan Gaya Kepemimpinan terhadap Kinerja Karyawan dengan Interaksi Sosial sebagai Variabel Moderating pada Bank Rakyat Indonesia (BRI) Cabang Medan Putri Hijau*. Fakultas Ekonomi dan Bisnis Universitas Sumatera Utara.

Simamora, Henry. (1995). *Manajemen Sumber Daya Manusia*. Yogyakarta :Bagian Penerbitan STIE YKPN.

Sinambela, Lijan Poltak. (2012). *Kinerja Pegawai*. Graha Ilmu: Yogyakarta.

Singarimbun, Masri.1995. *Metode Penelititan Survei*. LP3S, Jakarta.

Stephen P. Robbins, Timothy A. Judge (2015).*Perilaku Organisasi* Edisi 16. Jakarta: Salemba Empat.

Stephen, Robbins (2015). *Perilaku Organisasi*. Penerbit Salemba Empat, Jakarta.

Sugiyono. (2010). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, kualitatif, dan R&D*. Bandung: Alfabeta.

Sugiyono. (2011). *Metode Penelitian Kuantitatif, Kualitatif dan R&D.* Bandung: Afabeta.

Sugiyono (2015). *Metode Penelitian Kombinasi (Mix Methods).* Bandung: Alfabeta.

Sukriah, Ika, Akram dan Biana Adha Inapty. (2009). *Pengaruh Pengalaman Kerja, Independensi, Obyektifitas, Integritas, dan Kompetensi Terhadap Kualitas Hasil Audit*. Simposium Nasional Akuntansi XII. Palembang.

Solomon, R. C. (1992). *Ethics and Excellence: Cooperation and Integrity in Business*. New York: Oxford University Press.

Thurston, Paul W. & McNall, L. (2010). Justice perceptions of performance appraisal practices.*Journal of Managerial Psychology*, 25(3), 201–228.

Trevinyo Rodríguez, R. N. (2007). Integrity: A Systems Theory Classification,*Journal of Management History*, Vol. 13 No. 1, pp 74-93.

Wahyuni, Anisa Sri. (2017). *Pengaruh Independensi, Etika Profesidan IntegritasAuditor Terhadap Kualitas Audit di Kantor AkuntanPublik Wilayah Yogyakarta*.Fakultas Ekonomi Universitas Negeri Yogyakarta.

Waseem John, (2017). Flexible Working Hoursand Organizational Productivity: Exploring the Potential Linkage. Aligarh Muslim University,*AIMA Journal of Management & Research,* November 2017, Volume 11 Issue 4/4, ISSN 0974–497.

Wexley, N. Kenneth dan Gary A. Yukl, (1992), *Perilaku Organisasi dan Psikologi Personalia*, Jakarta: Rineka Cipta.

Widianinda,Restitami.(2019).*Hubungan PenerapanBudaya Perusahaandengan Kinerja Karyawan Produksi Sektor Industri Manufakturdi PT SAI Mojokerto*. Universitas Airlangga.

Yamin, Sofyan dan Heri Kurniawan. (2009). *SPSS Complete Teknik Analisis Statistik Terlengkap dengan Software SPSS.* Penerbit Salemba Empat Infotek, Jakarta.

Yukl, G. A. dan Van Fleet, D. D. (1992). *Theory and Research on Leadership in Organizations*, di dalam Dunnette, M. D. dan Hough, L. M. (ed), *Handbook of Industrial & Organizational ndPsychology* , 2 ed, Vol 3, Palo Alto: Consulting Psychologists Press.