

## REFERENCES

- Aamodt, M. G. (2007). Industrial/organizational Psychology: An Applied Approach. Retrieved from <https://books.google.co.id/books?id=WgOsSQAACAAJ>
- ADAMS, J. (2008). Wage Inequities, Productivity and Work Quality. *Industrial Relations: A Journal of Economy and Society*, 3, 9–16. <https://doi.org/10.1111/j.1468-232X.1963.tb00805.x>
- Argyris, C. (1952). The Impact of Budgets on People. Ithaca, N.Y.: School of Business and Public Administration, Cornell University.
- Bacal, R. (1998). Performance Management. Retrieved from <https://books.google.co.id/books?id=R6TRDDas86AC>
- Baldwin, S., & for Employment Studies, I. (2006). Organisational Justice. Retrieved from <https://books.google.co.id/books?id=kXJTAQAAQAAJ>
- Bergman, M., & Lane, J.-E. (1990). Public Policy in a Principal-Agent Framework. *Journal of Theoretical Politics*, 2(3), 339–352. <https://doi.org/10.1177/0951692890002003005>
- Bies, R. J., & Shapiro, D. L. (1988). Voice and Justification: Their Influence on Procedural Fairness Judgments. *The Academy of Management Journal*, 31(3), 676–685. <https://doi.org/10.2307/256465>
- Blau, P. M. (1964). Justice in Social Exchange. *Sociological Inquiry*, 34(2), 193–206. <https://doi.org/10.1111/j.1475-682X.1964.tb00583.x>
- Budiarjo, M. (1994). Demokrasi di Indonesia, demokrasi parlementer dan demokrasi Pancasila. Jakarta: Gramedia Pustaka Utama.
- Chong, V., & Chong, K. (2002). Budget Goal Commitment and Informational Effects of Budget Participation on Performance: A Structural Equation Modeling Approach. *Behavioral Research in Accounting*, 14. <https://doi.org/10.2308/bria.2002.14.1.65>
- Colquitt, J., Conlon, D., Wesson, M., Porter, C., & Ng, K. (2001). Justice at the Millennium: A Meta-Analytic Review of 25 Years of Organizational Justice Research. *The Journal of Applied Psychology*, 86, 425–445. <https://doi.org/10.1037/0021-9010.86.3.425>

- Cooper, D., & Schindler, P. (2013). Business Research Methods: 12th Edition. Retrieved from <https://books.google.co.id/books?id=AZ0cAAAAQBAJ>
- Cropanzano, R., Bowen, D., & Gilliland, S. (2007). The Management of Organizational Justice. *Academy of Management Perspectives*, The, 21, 24–48. <https://doi.org/10.5465/AMP.2007.27895338>
- Dr. (Cand). Drs. Achmad Ridwan Tentowi., S.H., M. H. (2018). Dugaan Korupsi Sektor Swasta dalam Bidang Logistik (Bagian 1 dari 3 tulisan).
- Dunford, B., Snell, S., & Wright, P. (2001). Human Resources and the Resource Based View of the Firm. CAHRS Working Paper Series, 27. <https://doi.org/10.1177/014920630102700607>
- Erez, M., & Arad, R. (1986). Participative Goal-Setting. Social, Motivational, and Cognitive Factors. *Journal of Applied Psychology*, 71, 591–597. <https://doi.org/10.1037/0021-9010.71.4.591>
- Fletcher, C. (2001). Performance appraisal and management: The developing research agenda. *Journal of Occupational and Organizational Psychology*, 74(4), 473–487. <https://doi.org/10.1348/096317901167488>
- Folger, R., & Martin, C. (1986). Relative deprivation and referent cognitions: Distributive and procedural justice effects. *Journal of Experimental Social Psychology*, 22(6), 531–546. [https://doi.org/https://doi.org/10.1016/0022-1031\(86\)90049-1](https://doi.org/https://doi.org/10.1016/0022-1031(86)90049-1)
- Fornell, C., & Larcker, D. F. (1981). Evaluating structural equation models with unobservable variables and measurement error. *Journal of Marketing Research*, 18(1), 39–50. <https://doi.org/10.2307/3151312>
- Ghozali, I., & Latan, H. (2014). Partial Least Squares Konsep, Metode dan Aplikasi Menggunakan Program WARPPLS 4.0.
- Hanson, E. I. (1970). The Budgetary Control Function. *Readings in Management Control*.
- Hopkins, S., & Weathington, B. (2006). The Relationships Between Justice Perceptions, Trust, and Employee Attitudes in a Downsized Organization. *The Journal of Psychology*, 140, 477–498. <https://doi.org/10.3200/JRLP.140.5.477-498>
- Ismail, A., Mohamed, H. A.-B., Sahol Hamid, N., Sulaiman, A., Girardi, A., & Abdullah, M. M. (2011). Relationship Between Performance Based Pay, Interactional Justice and Job Satisfaction: A Mediating Model Approach. *International Journal of Business and Management*, 6, 170–180.

<https://doi.org/10.5539/ijbm.v6n11p170>

Johns, G. (1996). *Organizational Behavior: Understanding and Managing Life at Work*. Retrieved from <https://books.google.co.id/books?id=Ki65AAAAIAAJ>  
 Kaswan. (2012). *Manajemen Sumber Daya Manusia untuk Keunggulan Bersaing Organisasi*. Yogyakarta: Graha Ilmu.

Klein, H., Wesson, M., Hollenbeck, J., & Alge, B. (2000). Goal Commitment and the Goal-Setting Process: Conceptual Clarification and Empirical Synthesis. *The Journal of Applied Psychology*, 84, 885–896. <https://doi.org/10.1037/0021-9010.84.6.885>

Korsgaard, M. A., Schweiger, D. M., & Sapienza, H. J. (1995). Building Commitment, Attachment, and Trust in Strategic Decision-Making Teams: The Role of Procedural Justice. *The Academy of Management Journal*, 38(1), 60–84. <https://doi.org/10.2307/256728>

La Porte, T. R. (1996). High Reliability Organizations: Unlikely, Demanding and At Risk. *Journal of Contingencies and Crisis Management*, 4(2), 60–71. <https://doi.org/10.1111/j.1468-5973.1996.tb00078.x>

Latham, G. P., & Steele, T. P. (1983). The Motivational Effects of Participation versus Goal Setting on Performance. *The Academy of Management Journal*, 26(3), 406–417. <https://doi.org/10.2307/256253>

Lau, C., & Tan, S. (2003). The Effects of Participation and Job-Relevant Information on the Relationship Between Evaluative Style and Job Satisfaction. *Review of Quantitative Finance and Accounting*, 21, 17–34. <https://doi.org/10.1023/A:1024803621137>

Lee, T. W., & Mowday, R. T. (1987). Voluntarily Leaving an Organization: An Empirical Investigation of Steers and Mowday's Model of Turnover. *The Academy of Management Journal*, 30(4), 721–743. <https://doi.org/10.2307/256157>

Lind, E., & Tyler, T. (1988). The Social Psychology of Procedural Justice. In *Contemporary Sociology* (Vol. 18).

Locke, E., & Latham, G. (1991). A Theory of Goal Setting & Task Performance. *The Academy of Management Review*, 16. <https://doi.org/10.2307/258875>

MAHONEY, T., JERDEE, T., & CARROLL, S. (2008). The Job(s) of Management. *Industrial Relations: A Journal of Economy and Society*, 4, 97–110. <https://doi.org/10.1111/j.1468-232X.1965.tb00922.x>

Maiga, A. (2006). Fairness, budget satisfaction, and budget performance: a path

- analytic model of their relationships. *Advances in Accounting Behavioral Research*, 9, 87–111. [https://doi.org/10.1016/S1475-1488\(06\)09004-1](https://doi.org/10.1016/S1475-1488(06)09004-1)
- Mardiasmo. (2002). Otonomi dan Manajemen Keuangan Daerah (p. 06). p. 06.
- Mintzberg, H. (2009). Managing. Retrieved from [https://books.google.co.id/books?id=OU\\_Xjl3VXJoC](https://books.google.co.id/books?id=OU_Xjl3VXJoC)
- Muhammad Jawad, Sobia Raja, Aneela Abraiz, T. M. T. (2012). Role of organizational justice in organizational commitment with moderating effect of employee work attitudes. *IOSR Journal of Business and Management*, 5(4), 39–45.
- Muslich Anshori, S. I. (2009). Metodologi penelitian kuantitatif. Surabaya: Pusat Penerbitan dan Percetakan UNAIR.
- Nurfitia Kusuma Dewi. (2012). Korupsi Adalah Musuh Bersama. Retrieved from <https://www.pajak.go.id/artikel/korupsi-adalah-musuh-bersama>
- Phong, N. N. (2019). The contingent roles of perceived budget fairness, budget goal commitment and vertical information sharing in driving work performance. *Journal of Asian Business and Economic Studies*, 26(1), 98–116. <https://doi.org/10.1108/JABES-06-2018-0026>
- Puguh Setiawan. (2017). PERAN KOMITMEN TUJUAN ANGGARAN (BUDGET GOAL COMMITMENT) DALAM HUBUNGANNYA DENGAN KINERJA MANAJERIAL. Vol. XI Ji.
- Riketta, M. (2002). Attitudinal Organizational Commitment and Job Performance: A Meta-Analysis. *Journal of Organizational Behavior*, 23, 257–266. <https://doi.org/10.1002/job.141>
- Robertson, I., Ward, T., Ridgeway, V., Nimmo-Smith, I., & Anespie, C. (1994). The Test of Everyday Attention. Manual.
- Sarstedt, M., Ringle, C., & Hair, J. (2017). Partial Least Squares Structural Equation Modeling. [https://doi.org/10.1007/978-3-319-05542-8\\_15-1](https://doi.org/10.1007/978-3-319-05542-8_15-1)
- Shields, J., & Shields, M. (1998). Antecedents of Participative Budgeting. *Accounting, Organizations and Society*, 23, 49–76. [https://doi.org/10.1016/S0361-3682\(97\)00014-7](https://doi.org/10.1016/S0361-3682(97)00014-7)
- Siegel, P., Post, C., Brockner, J., Fishman, A., & Garden, C. (2005). The Moderating Influence of Procedural Fairness on the Relationship Between Work-Life Conflict and Organizational Commitment. *The Journal of Applied Psychology*, 90, 13–24. <https://doi.org/10.1037/0021-9010.90.1.13>

- Solimun. (2017). Metode Statistika Multivariat Pemodelan Persamaan Struktural (SEM) Pendekatan WarpPLS (U. B. Press, Ed.). Malang.
- University., C., Administration., G. S. of B. and P., Argyris, C., & Foundation., C. (1952). The impact of budgets on people,. [New York]: [Controllership Foundation].
- Warokka, A., Gallato, C., Thamendren, & Moorthy. (2012). Organizational Justice in Performance Appraisal System and Work Performance: Evidence from an Emerging Market. *Journal of Human Resources Management Research*, 20125171. <https://doi.org/10.5171/2012.159467>
- Wentzel, K. (2002). The Influence of Fairness Perceptions and Goal Commitment on Managers' Performance in a Budget Setting. *Behavioral Research in Accounting* - Behav Res Account, 14, 247–271. <https://doi.org/10.2308/bria.2002.14.1.247>