

## **Pengaruh Workplace Spirituality Terhadap Job Satisfaction Dengan Intrinsic Value Sebagai Moderasi**

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### **ABSTRAK**

Tujuan dilakukannya penelitian ini adalah untuk mengetahui pengaruh workplace spirituality terhadap job satisfaction perawat RS “X” Mojokerto. Untuk mengetahui adanya pengaruh intrinsic value mampu memoderasi workplace spirituality terhadap job satisfaction RS “X” Mojokerto. Populasi dalam penelitian ini adalah perawat Instalasi Rawat Inap RS “X” sebanyak 85 orang. Teknik pengamblan sampel menggunakan teknik sensus, yaitu seluruh populasi di jadikan sampel penelitian. Teknik analisis yang digunakan adalah analisis regresi moderasi. Hasil pengujian membuktikan bahwa workplace spirituality berpengaruh positif dan signifikan terhadap job satisfaction, terbukti. Intrinsic value mampu memoderasi pengaruh workplace spirituality terhadap job satisfaction, terbukti.

Kata kunci: workplace spirituality, job satisfaction, intrinsic value

## **The Effect of Workplace Spirituality on Job Satisfaction With Intrinsic Value As Moderation**

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### **ABSTRACT**

The purpose of this study was to determine the effect of workplace spirituality on job satisfaction of nurses at the "X" Hospital in Mojokerto. To find out the influence of intrinsic value able to moderate workplace spirituality on job satisfaction at the "X" Hospital in Mojokerto. The population in this study were all nurses in the "X" Hospital Installation of 85 respondents. The sampling technique uses census techniques, which is the entire population is made as a research sample. The analysis technique used is moderasi regression analysis. Test results prove that workplace spirituality has a positive and significant effect on job satisfaction, proven. Intrinsic value is able to moderate the effect of workplace spirituality on job satisfaction, proven.

Key word: workplace spirituality, job satisfaction, intrinsic value