

DAFTAR PUSTAKA

- Adler, P. S., & Kwon, S.-W. (2002). Social capital: Prospects for a new concept. *Academy of Management Review*, 27(1), 17–40.
- Andrews, R. (2010). Organizational social capital, structure and performance. *Human Relations*, 63(5), 583–608.
- Anshori, M., & Iswati, S. (2009). Metodologi penelitian kuantitatif. *Surabaya: Pusat Penerbitan Dan Percetakan UNAIR*.
- Aronoff, C. E., McClure, S. L., & Ward, J. L. (2003). *Family business succession: The final test of greatness*. Family Enterprise Publisher.
- Arregle, J., Hitt, M. A., Sirmon, D. G., & Very, P. (2007). The development of organizational social capital: Attributes of family firms. *Journal of Management Studies*, 44(1), 73–95.
- Basco, R. (2013). The family's effect on family firm performance: A model testing the demographic and essence approaches. *Journal of Family Business Strategy*, 4(1), 42–66.
- Becker, G. (1964). human capital, NY. *GS Becker*.
- Becker, G. S. (1985). Human capital, effort, and the sexual division of labor. *Journal of Labor Economics*, 3(1, Part 2), S33–S58.
- Berrone, P., Cruz, C., Gomez-Mejia, L. R., & Larraza-Kintana, M. (2010). Socioemotional wealth and corporate responses to institutional pressures: Do family-controlled firms pollute less? *Administrative Science Quarterly*, 55(1), 82–113.
- Berry, M. A., & Rondinelli, D. A. (1998). Proactive corporate environmental management: A new industrial revolution. *Academy of Management Perspectives*, 12(2), 38–50.
- Black, S. E., & Lynch, L. M. (1996). Human-capital investments and productivity. *The American Economic Review*, 86(2), 263–267.
- Bontis, N. (2001). Assessing knowledge assets: a review of the models used to measure intellectual capital. *International Journal of Management Reviews*, 3(1), 41–60.
- Brammer, S., Hojmosse, S., & Marchant, K. (2012). Environmental management in SME s in the UK: Practices, pressures and perceived benefits. *Business Strategy and the Environment*, 21(7), 423–434.
- Carr, J. C., Cole, M. S., Ring, J. K., & Blettner, D. P. (2011). A measure of variations in internal social capital among family firms. *Entrepreneurship Theory and Practice*, 35(6), 1207–1227.
- Chang, E. P. C., Memili, E., Chrisman, J. J., Kellermanns, F. W., & Chua, J. H. (2009). Family social capital, venture preparedness, and start-up decisions: A study of Hispanic entrepreneurs in New England. *Family Business Review*, 22(3), 279–292.
- Chen, Y. S. (2008). The positive effect of green intellectual capital on competitive advantages of firms. *Journal of Business Ethics*, 77(3), 271–286. <https://doi.org/10.1007/s10551-006-9349-1>

- Chrisman, J. J., Chua, J. H., & Litz, R. A. (2004). Comparing the agency costs of family and non-family firms: Conceptual issues and exploratory evidence. *Entrepreneurship Theory and Practice*, 28(4), 335–354.
- Chua, J. H., Chrisman, J. J., & Sharma, P. (1999). Defining the family business by behavior. *Entrepreneurship Theory and Practice*, 23(4), 19–39.
- Chua, J. H., Chrisman, J. J., Steier, L. P., & Rau, S. B. (2012). Sources of heterogeneity in family firms: An introduction. SAGE Publications Sage CA: Los Angeles, CA.
- Claver-Cortés, E., López-Gamero, M. D., Molina-Azorín, J. F., & Zaragoza-Sáez, P. del C. (2007). Intellectual and environmental capital. *Journal of Intellectual Capital*, 8(1), 171–182. <https://doi.org/10.1108/14691930710715123>
- Claver-Cortés, E., Zaragoza-Sáez, P. C., Molina-Manchón, H., & Úbeda-García, M. (2015). Intellectual capital in family firms: human capital identification and measurement. *Journal of Intellectual Capital*, 16(1), 199–223.
- Cœurderoy, R., & Lwango, A. (2012). Capital social de l'entreprise familiale et efficience organisationnelle: Propositions théoriques pour un modèle de transmission par le canal des coûts bureaucratiques. *M@ N@ Gement*, 15(4), 416–439.
- Coleman, J. S. (1988). Social capital in the creation of human capital. *American Journal of Sociology*, 94, S95–S120.
- Cooper, D. R., Schindler, P. S., & Sun, J. (2006). *Business research methods* (Vol. 9). McGraw-Hill Irwin New York.
- Croutsche, J.-J., & Ganidis, B. (2008). Diversité des entreprises familiales. *La Revue Des Sciences de Gestion*, (2), 93–98.
- Danes, S. M., & Brewton, K. E. (2012). Follow the capital: Benefits of tracking family capital across family and business systems. In *Understanding family businesses* (pp. 227–250). Springer.
- Danes, S. M., Stafford, K., Haynes, G., & Amarapurkar, S. S. (2009). Family capital of family firms: Bridging human, social, and financial capital. *Family Business Review*, 22(3), 199–215.
- Darnall, N., Henriques, I., & Sadorsky, P. (2008). Do environmental management systems improve business performance in an international setting? *Journal of International Management*, 14(4), 364–376.
- Davidsson, P., & Honig, B. (2003). The role of social and human capital among nascent entrepreneurs. *Journal of Business Venturing*, 18(3), 301–331.
- Dawson, A. (2012a). Human capital in family businesses: Focusing on the individual level. *Journal of Family Business Strategy*, 3(1), 3–11.
- Dawson, A. (2012b). Human capital in family businesses: Focusing on the individual level. *Journal of Family Business Strategy*, 3(1), 3–11. <https://doi.org/10.1016/j.jfbs.2011.12.001>
- Delmas, M. A., & Pekovic, S. (2013). Environmental standards and labor productivity: Understanding the mechanisms that sustain sustainability. *Journal of Organizational Behavior*, 34(2), 230–252.
- Dimov, D. P., & Shepherd, D. A. (2005). Human capital theory and venture capital firms: exploring “home runs” and “strike outs.” *Journal of Business*

- Venturing*, 20(1), 1–21.
- Doluca, H., Wagner, M., & Block, J. (2018). Sustainability and Environmental Behaviour in Family Firms: A Longitudinal Analysis of Environment-Related Activities, Innovation and Performance. *Business Strategy and the Environment*, 27(1), 152–172.
- Donnelley, R. G. (2002). The Family Business, w: Aronoff CE, Astrachan JH, Ward JL (red.), Family Business Sourcebook. Family Enterprise Publishers, Georgia.
- Dunham, A. H., & Burt, C. D. B. (2011). Organizational memory and empowerment. *Journal of Knowledge Management*, 15(5), 851–868.
- Eddleston, K. A., Kellermanns, F. W., & Sarathy, R. (2008). Resource configuration in family firms: Linking resources, strategic planning and technological opportunities to performance. *Journal of Management Studies*, 45(1), 26–50.
- Estrada-Robles, M., Williams, N., & Vorley, T. (2018). Navigating institutional challenges in Mexico: The role of social capital in entrepreneurial families. *International Journal of Entrepreneurial Behavior & Research*.
- Felício, J. A., Couto, E., & Caiado, J. (2014). Human capital, social capital and organizational performance. *Management Decision*, 52(2), 350–364.
- Fornell, C., & Larcker, D. F. (1981). Structural equation models with unobservable variables and measurement error: Algebra and statistics. SAGE Publications Sage CA: Los Angeles, CA.
- Ghozali, I. (2008). *Structural equation modeling: Metode alternatif dengan partial least square (pls)*. Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2013). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 23*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I., & Latan, H. (2014). Partial Least Squares Konsep, Metode dan Aplikasi Menggunakan Program WarpPLS 4.0. *Semarang: Badan Penerbit Universitas Diponegoro*.
- Gimeno, J., Folta, T. B., Cooper, A. C., & Woo, C. Y. (1997). Survival of the fittest? Entrepreneurial human capital and the persistence of underperforming firms. *Administrative Science Quarterly*, 750–783.
- Gujarati, D. (2003). *Basic Econometrics*. New York: McGraw-Hill.
- Habbershon, T. G., Williams, M., & MacMillan, I. C. (2003). A unified systems perspective of family firm performance. *Journal of Business Venturing*, 18(4), 451–465.
- Harris, D., Martinez, J. I., & Ward, J. L. (1994). Is strategy different for the family-owned business? *Family Business Review*, 7(2), 159–174.
- Hart, S. L., & Ahuja, G. (1996). Does it pay to be green? An empirical examination of the relationship between emission reduction and firm performance. *Business Strategy and the Environment*, 5(1), 30–37.
- Hatch, J., & Zweig, J. (2000). What is the stuff of an entrepreneur? *Ivey Business Journal*, 65(2), 68.
- Hatch, N. W., & Dyer, J. H. (2004). Human capital and learning as a source of sustainable competitive advantage. *Strategic Management Journal*, 25(12), 1155–1178.

- Hitt, M. A., Bierman, L., Shimizu, K., & Kochhar, R. (2001). Direct and moderating effects of human capital on strategy and performance in professional service firms: A resource-based perspective. *Academy of Management Journal*, *44*(1), 13–28.
- Khan, E. A., & Quaddus, M. (2018). Dimensions of human capital and firm performance: Micro-firm context. *IIMB Management Review*, *30*(3), 229–241.
- Mahto, R. V., Davis, P. S., Pearce, J. A., & Robinson Jr, R. B. (2010). Satisfaction with firm performance in family businesses. *Entrepreneurship Theory and Practice*, *34*(5), 985–1002.
- Mallon, M. R., Lanivich, S. E., & Klinger, R. L. (2018). Resource configurations for new family venture growth. *International Journal of Entrepreneurial Behavior & Research*, *24*(2), 521–537.
- Mani, Y., & Lakhal, L. (2015). Exploring the family effect on firm performance: The impact of internal social capital dimensions on family firm performance. *International Journal of Entrepreneurial Behavior & Research*, *21*(6), 898–917.
- Maurer, I., Bartsch, V., & Ebers, M. (2011). The value of intra-organizational social capital: How it fosters knowledge transfer, innovation performance, and growth. *Organization Studies*, *32*(2), 157–185.
- Mincer, J. (1974). Schooling, Experience, and Earnings. *Human Behavior & Social Institutions* No. 2.
- Nordqvist, M., & Zellweger, T. (2010). *Transgenerational entrepreneurship: Exploring growth and performance in family firms across generations*. Edward Elgar Publishing.
- Olson, P. D., Zuiker, V. S., Danes, S. M., Stafford, K., Heck, R. K. Z., & Duncan, K. A. (2003). The impact of the family and the business on family business sustainability. *Journal of Business Venturing*, *18*(5), 639–666.
- Poza, E. J. (2013). *Family business*. Cengage Learning.
- Rauch, A., Frese, M., & Utsch, A. (2005). Effects of human capital and long-term human resources development and utilization on employment growth of small-scale businesses: A causal analysis. *Entrepreneurship Theory and Practice*, *29*(6), 681–698.
- Rock, S. (1991). *Family firms*. Director Books.
- Saha, M., & Banerjee, S. (2015). Impact of social capital on small firm performance in West Bengal. *The Journal of Entrepreneurship*, *24*(2), 91–114.
- Salvato, C., & Melin, L. (2008). Creating value across generations in family-controlled businesses: The role of family social capital. *Family Business Review*, *21*(3), 259–276.
- Sharma, P., & Irving, P. G. (2005). Four bases of family business successor commitment: Antecedents and consequences. *Entrepreneurship Theory and Practice*, *29*(1), 13–33.
- Sharma, P., & Sharma, S. (2011). Drivers of proactive environmental strategy in family firms. *Business Ethics Quarterly*, *21*(2), 309–334.
- Sherif, K., Hoffman, J., & Thomas, B. (2006). Can technology build

- organizational social capital? The case of a global IT consulting firm. *Information & Management*, 43(7), 795–804.
- Shrader, R., & Siegel, D. S. (2007). Assessing the relationship between human capital and firm performance: Evidence from technology-based new ventures. *Entrepreneurship Theory and Practice*, 31(6), 893–908.
- Shrivastava, P. (1995). Environmental technologies and competitive advantage. *Strategic Management Journal*, 16(S1), 183–200.
- Sirmon, D. G., & Hitt, M. A. (2003). Managing resources: Linking unique resources, management, and wealth creation in family firms. *Entrepreneurship Theory and Practice*, 27(4), 339–358.
- Skaggs, B. C., & Youndt, M. (2004). Strategic positioning, human capital, and performance in service organizations: A customer interaction approach. *Strategic Management Journal*, 25(1), 85–99.
- Smith, K. G., Collins, C. J., & Clark, K. D. (2005). Existing knowledge, knowledge creation capability, and the rate of new product introduction in high-technology firms. *Academy of Management Journal*, 48(2), 346–357.
- Sorenson, R. L., Goodpaster, K. E., Hedberg, P. R., & Yu, A. (2009). The family point of view, family social capital, and firm performance: An exploratory test. *Family Business Review*, 22(3), 239–253.
- Stafford, K., Duncan, K. A., Dane, S., & Winter, M. (1999). A research model of sustainable family businesses. *Family Business Review*, 12(3), 197–208.
- Sugiyono, P. D. (2014). Populasi dan sampel. *Metode Penelitian Kuantitatif, Kualitatif Dan R&D*, 291, 292.
- Susanto, A. B. (2005). *World class family business*. Mizan Pustaka.
- Susanto, A. B. (2007). *Menguak Perusahaan Keluarga di Indonesia*. The Jakarta Consulting Group.
- Tata, J., & Prasad, S. (2015). Immigrant family businesses: social capital, network benefits and business performance. *International Journal of Entrepreneurial Behavior & Research*, 21(6), 842–866.
- Tsai, W., & Ghoshal, S. (1998). Social capital and value creation: The role of intrafirm networks. *Academy of Management Journal*, 41(4), 464–476.
- Valdez, Z. (2008). The effect of social capital on White, Korean, Mexican and Black business owners' earnings in the US. *Journal of Ethnic and Migration Studies*, 34(6), 955–973.
- Wang, W.-Y., & Chang, C. (2005). Intellectual capital and performance in causal models: evidence from the information technology industry in Taiwan. *Journal of Intellectual Capital*, 6(2), 222–236.
- Wang, Y. (2016). Investigating dynamic capabilities of family businesses in China: a social capital perspective. *Journal of Small Business and Enterprise Development*, 23(4), 1057–1080.
- Westhead, P., & Cowling, M. (1997). Performance contrasts between family and non-family unquoted companies in the UK. *International Journal of Entrepreneurial Behavior & Research*, 3(1), 30–52.
- Wright, P. M., Dunford, B. B., & Snell, S. A. (2001). Human resources and the resource based view of the firm. *Journal of Management*, 27(6), 701–721.