

ABSTRAK

Billy Hendrawan, 111311133047, Hubungan *Safety Climate* dan *Perceived Risk* dengan *Safety Performance* pada Karyawan Bagian Produksi PT. Batam Marina Shipyard, skripsi, Fakultas Psikologi Universitas Airlangga Surabaya, 2020.

xvii + 114 halaman, 15 lampiran

Tujuan penelitian ini adalah untuk mengetahui hubungan *safety climate* dan *perceived risk* dengan *safety performance* pada karyawan bidang produksi PT. Batam Marina Shipyard. Neal dan Griffin (2000) mendefinisikan *safety performance* sebagai perilaku kerja yang relevan terhadap keselamatan yang dapat dikonseptualisasikan sama dengan perilaku kerja lainnya dalam lingkungan kerja. Neal dan Griffin (2000) mendefinisikan *safety climate* sebagai persepsi bersama yang dimiliki karyawan berkaitan dengan aspek – aspek keselamatan dan keamanan kerja. Teori *perceived risk* yang digunakan pada penelitian ini adalah teori yang dicetuskan oleh Sjoberg (1993, dalam Rundmo, 2000) yang menyatakan bahwa pengalaman risiko individu dapat dipisahkan menjadi komponen kognitif dan afektif. Alat pengumpul data menggunakan kuisioner. Alat ukur *safety performance* dengan bentuk skala *likert* berjumlah 18 aitem, alat ukur *safety climate* dengan bentuk skala *likert* berjumlah 24 aitem dan alat ukur *perceived risk* dengan bentuk skala *likert* berjumlah 16 aitem. Nilai *Cronbach's Alpha* untuk skala *safety performance* sebesar 0,831. Nilai *Cronbach's Alpha* untuk skala *safety climate* sebesar 0,869. Dan nilai *Cronbach's Alpha* untuk skala *perceived risk* sebesar 0,902. Jumlah subjek penelitian ini adalah 104 karyawan bidang produksi PT. Batam Marina Shipyard. Teknik sampling pada penelitian ini menggunakan teknik survey non probability dan teknik analisis data korelasi *Spearman's rho* dengan bantuan program SPSS 25. Hasil pengujian hipotesis mengatakan adanya hubungan yg signifikan antara *safety climate* dan *perceived risk* dengan *safety performance* dengan nilai signifikansi sebesar 0,000.

Kata Kunci: *safety performance, safety climate, shipyard, perceived risk.*

ABSTRACT

Billy Hendrawan, 111311133047, Correlation Safety Climate and Perceived Risk with Safety Performance on Production Employee of PT. Batam Marina Shipyard, thesis, Faculty of Psychology Airlangga University, 2020.

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The purpose of this study is to identify the correlation between climate safety and perceived risk with safety performance in the employees of PT . Batam Marina Shipyard. Neal and Griffin (2000) define safety performance as work behavior that is relevant to conceptualized safety is the same as other work behaviors in the work environment. Neal and Griffin (2000) define climate safety as a shared perception that employees have regarding aspects work safety and safety. The perceived risk theory used in this research is a theory that was coined by Sjoberg (1993, in Rundmo, 2000) which states that individual risk experiences can be separated and become cognitive and affective components. In this research, the Data collection use questionare as a method of collecting the data. Safety performance devices with a Likert scale are 18 items in total, climate safety measuring instrument with a Likert scale are 24 items in total and the measure of perceived risk with the form of a Likert scale are 16 items in total. The Score of Cronbach's Alpha for the safety performance scale is 0.831. the Score Cronbach's Alpha for climate safety scale is 0.869. And the Cronbach's value Alpha for the perceived risk scale is 0.902 The Score Of Cronbach's Alpha for the safety performance scale is 0.831. The Score of Cronbach's Alpha for climate safety scale is 0.869. And the Value of Cronbach's Alpha scale for the perceived risk is 0.902. The participant of subjects in this study are 104 employees in the production field of PT. Batam Marina Shipyard. This study uses non probabily survey and data analysis as a Technique of Sampling. Spearman's correlation with the help of the SPSS 25 program. The results of The hypothesis test show that there is a significant relationship between climate and safety perceived risk with safety performance with a significance value of 0,000.

Keywords: safety performance, safety climate, shipyard, perceived risk.